

ENVIRONMENTAL POLICY

The General Management of INOX FONDI S.R.L considers environmental protection, along with occupational health and safety, a core value on which basing its development policies.

The Company is committed to protecting the environment as a whole, by avoiding any form of pollution, in order to leave future generations a development model capable of ensuring a balance between future production needs and environmental sustainability. Proper environmental management helps limit the impacts of company operations and increase the satisfaction of all stakeholders, such as customers, employees and the population living in the areas surrounding our facility. The General Management's commitment is, therefore, to promote environmental protection by providing human, material and financial resources to pursue the established improvement objectives, as an integral part of its business and as a strategic commitment to the broader objectives of the entire company's operations. The Company, in accordance with this policy, undertakes to:

- ✓ comply with applicable legislation and agreements, as well as the authorizations granted by the relevant authorities;
- ✓ implement specific company procedures for proper environmental management that, in addition to ensuring compliance with current regulations, prevent any form of environmental pollution;
- ✓ set specific objectives aimed at environmental sustainability, environmental protection, and the prevention of any form of pollution;
- ✓ prevent and correct any situation that poses a risk to the environment by systematically analysing the causes and possible corrective measures;
- ✓ designing the application of new technologies and processes considering first the reduction of pollution risks and, more generally, environmental protection;
- ✓ Preventively assess the potential environmental impacts of new processes and/or modifications to existing ones;
- ✓ constantly promote process improvement by introducing more environmentally friendly raw materials;
- ✓ constantly monitor the adequacy of the provided resources;
- ✓ ensure the highest level of human resources awareness through effective training programs;
- ✓ promote employee engagement and consultation, including through their representatives;
- ✓ engage suppliers in sustainability and environmental protection, particularly through communication of the policy and objectives, as well as cooperation and coordination at every stage of the contractual relationship;
- ✓ periodically review the policy whenever significant changes impact environmental protection occur;

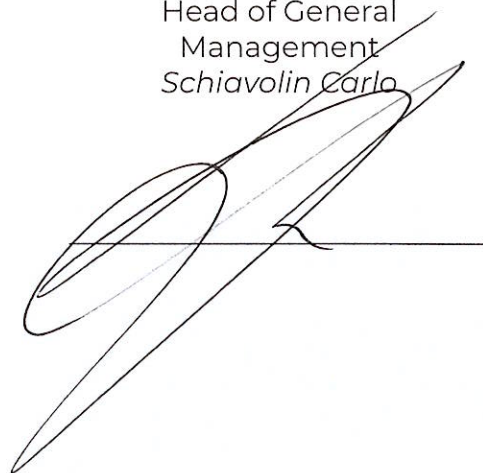
- ✓ disseminate environmental protection objectives and related implementation programs within the Company;
- ✓ preserve surface and groundwater resources by adopting appropriate technical and organizational measures to prevent accidental spills of chemicals or waste;
- ✓ protect air quality by strictly adhering to the limits imposed by specific authorizations regarding atmospheric emissions;
- ✓ protect the soil and safeguard the land from any form of pollution;
- ✓ promote the Company's development by limiting land consumption wherever possible;
- ✓ promote actions to protect wild flora and fauna in accordance with current regulations;
- ✓ properly manage waste separation, favoring the most common forms of recycling and recovery over disposal;
- ✓ promote responsible consumption of the natural resources required by the organization, promoting activities to reduce usage.

The provisions of this policy must be considered mandatory for all employees and all individuals working in any capacity with INOX FONDI S.R.L.

General Management encourages and supports maximum participation and involvement in order to ensure the effectiveness and continuous improvement of the organization as a whole and its management system.

Arquà Polesine 26th February 2026

Head of General
Management
Schiavolin Carlo

A stylized, handwritten signature in black ink, consisting of several overlapping loops and a long, sweeping tail that extends downwards and to the right. The signature is positioned below the printed name and title.